CITY OF SAMMAMISH
WASHINGTON
ORDINANCE NO. O2004-144

AN ORDINANCE OF THE CITY OF SAMMAMISH,
WASHINGTON, REPEALING SAMMAMISH
MUNICIPAL CODE CHAPTER 2.25,
COMPENSATION PLAN

WHEREAS, Chapter 2.25 of the Municipal Code establishes a basic compensation
plan for all officers and employees of the City; and

WHEREAS, the City Personnel Policies and Procedures also contain provisions
establishing a compensation plan for City officers and employees; and

WHEREAS, it is more appropriate for all personnel-related matters to be set forth in
the City Personnel Policies and Procedures than in the City Code; and

WHEREAS, repealing Chapter 2.25 would promote the efficient administration of
personnel matters and avoid duplication of compensation provisions;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SAMMAMISH,
WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Repeal. Chapter 2.25 of the Sammamish Municipal Code is hereby
repealed.

Section 2. Severability. Should any section, paragraph, sentence, clause or phrase
of this Ordinance, or its application to any person or circumstance, be declared
unconstitutional or otherwise invalid for any reason, or should any portion of this Ordinance
be pre-empted by state or federal law or regulation, such decision or pre-emption shall not
affect the validity of the remaining portions of this Ordinance or its application to other
persons or circumstances.

Section 3. Effective Date. This Ordinance shall be published in the official
newspaper of the City, and shall take effect and be in full force five (5) days after the date of
publication.

ADOPTED BY THE CITY COUNCIL AT A REGULAR MEETING

1
CITY OF SAMMAMISH

[Signature]
Mayor Kathleen Huckabay

ATTEST/AUTHENTICATED:

[Signature]
Melanie Anderson, City Clerk

Approved as to form:

[Signature]
Bruce L. Disend, City Attorney

Filed with the City Clerk: March 17, 2004
First Reading: April 6, 2004
Passed by the City Council: April 20, 2004
Date of Publication: April 26, 2004
Effective Date: May 1, 2004